

Insight Meditation Community of Charlottesville
Board of Directors Meeting Agenda
October 27, 2022, 6:30-9pm via Zoom

6:30-6:40pm Welcome Meditation/Check-in/Timekeeper Volunteer - [Statement of Intention](#)

6:45-7:00pm Agreement to use Consensus Model. Susan

Approval of [August Minutes](#)

Reminder: the December Board meeting will be on the **THIRD Thursday, December 15**, not on the 4th Thursday as usual. Please mark your calendars.

Announcements: Board Officers Elections will take place in December.

Discussion Items

Requests/Needs from Committee reports ([Full Committee Reports](#) at the end of this document)

- **Communications** (7-7:10)
 - Please share any preferences for the Quarterly-ish Newsletter during your Board Committee updates.
- **IMPACT** (7:10-7:20)
 - Clarification of best ways to keep the whole sangha informed of the social justice work that the IMCC network is involved in as the process continues.
- **Fundraising** (7:20-7:30)
 - 1) Please sign-up for a Giving Campaign slot by emailing me at lsmcnett@gmail.com. I will provide a suggested format you might use.
 - 2) Thank you cards to donors--email me if you can help with this project.
 - 3) Fundraising would benefit from closer access to up-to-date donation information
- **Care Committee** (7:30-7:40)
 - *Compassion fatigue of head of Care Committee due to overlap with work role
 - * Need for reboot of Care Committee
 - *Potential for expanding committee with new infusion of non Board IMCC members
- **HEAR Council** (7:40-7:50)
 - Will be seeking Board Approval of two new HEAR Members and of new Chair/Co-Chairs (in the future)
- **Finance Committee** (7:50-8:00)
 - Need for more people on this committee

- Need for improved documentation of policies and procedures

8:00-8:10pm HEAR Dan Meador and Kristina Weaver

Mediation Process Update

8:10-8:20pm Consultant Committee Report

Announcement: November 8 meeting on Tuesday night with whole Sangha

Action Items:

Should the November 8 meeting take place via Zoom or Hybrid? Katherine Turner will be on Zoom

Can the amended minutes from the board retreat be shared with consultant committee, including non-board members Sarah Adams, John Wilson, Katherine Turner, Dolly Joseph

8:20-8:30pm Further Opportunities

One Sangha– Sharon BB

Other Matters

Check out Susan

Next Meeting: December 15

Appendix Committee and Projects Updates October 2022

Communications

Shannon Williams– Current Contact Person

Members: Laura DeVault, Shannon Williams

Past Meeting: August 29

Next Meeting: November 3

Accomplishments:

Submitted 2nd Quarterly-ish Newsletter on Sept 7th. Getting some good feedback.

Requests of/Needs from the Board

Please share any preferences for the Quarterly-ish Newsletter during your Board Committee updates.

IMPACT

Nancy-Elizabeth Nimmich – Current Contact Person

Members: Susan Kaufman, Helene Freiman, Nancy-Elizabeth Nimmich, Gordon Berne, Lynda Fanning, Mimi Hunt, Lyn Morland, Kathy Reinhart, Bev Wann, Shannon Williams

Past Meeting: October 5, 2022

Next Meeting: October 27, 2022

Accomplishments:

- We held 2 meetings to hear concerns about social justice issues. Main concerns were affordable housing, affordable child care, including afterschool preschool and care for creation, with a focus on public transit both in the city and within Albemarle County.

- During those meetings people committed to becoming IMPACT network members for 2022-2023. There were three people who could not attend these meetings who expressed interest in being involved with IMPACT so we will follow up with those people.
- The next meeting for all 26 member faith communities will be the Annual Assembly on October 27th.

Requests of/Needs from the Board

- Clarification of best ways to keep the whole sangha informed of the social justice work that the IMCC network is involved in as the process continues.

Fundraising

Shannon Williams – Current Contact Person

Members: Shannon Williams

Past Meeting: October 17 (with Dolly)

Next Meeting: October 31 (with Dolly)

Accomplishments:

1) Fundraising Event, TOGETHER AMONG THESE TREES, on Sunday, October 16th allowed for CONNECTION among the multigenerational group present. Approximately 35 total participants, which included the six facilitators as well as seven children age 6 and under. Total fundraising impact TBD--we collected at least \$390 the day of, but are still reviewing Paypal donations and mailed checks that might be connected--Stay tuned. I plan to explore what may come next in terms of this event and will keep you all posted.

2) Our Invitation For Giving statement was started this July and was shared by four board members at a majority of Tuesday night meetings. Discussions underway with how to make this process more effective--stay tuned.

3) End-Of-Year Giving Campaign to start in November. Thank you, Laura DeVault, for agreeing to kick-off our campaign, which involves Board members directly asking our Sangha to give money so we can reach our annual goal of \$65,000. At a minimum, we are close to 30% of the way there and are working to get more solid numbers to share.

Requests of/Needs from the Board:

- 1) Please sign-up for a Giving Campaign slot by emailing me at lsmcnett@gmail.com. I will provide a suggested format you might use.
- 2) Thank you cards to donors--email me if you can help with this project.
- 3) Fundraising would benefit from closer access to up-to-date donation information

Care Committee

Ann Marie Smith– Current Contact Person

Members: Ann Marie Smith, Barb Maile, Jackie Erskine

Past and Next Meeting: N/A

Accomplishments:

*Support of Sangha member who reached out thru website

*Support of Sangha member whose father recently died

*Conversation w/ Sangha member who is interested in participating in Care Committee

Requests of/Needs from the Board:

*Compassion fatigue of head of Care Committee due to overlap with work role

* Need for reboot of Care Committee

*Potential for expanding committee with new infusion of non Board IMCC members

Clergy Collective Report to IMCC Board

October 27, 2022

IMCC Reps to CCC: Susan, Laura and Sharon

- **Laura and Rev Michael Cheuk continue to engage in discussion with John Alexander about ways to support the Swords Into Plowshares (SIP) project of the African American heritage Center.** It remains unclear what form(s) those engagements might take.
- **Sharon continues with Rabbi Tom Gutherz to co-chair the CCC “Public Stands” (PS) team monthly meetings and ongoing actions. PS guides both public statements (letters) and public actions of the CCC.** The current action is an in-depth relationship-building, coordination and support offered to both Charlottesville and Albemarle County schools’ administrators and teachers in their “Reframing the Narrative” projects.
- There was a ZOOM meeting on October 19 th with Charlottesville and Albemarle County administrators to inform the CCC community about their efforts toward greater equity. The primary focus of all of their equity programs is to enable each student to be seen and known for who s/he is and to develop policies and curricula that enable each student to reach their own unique potential. Ten members of IMCC attended that meeting along with members of several other local faith communities.

HEAR Council

Julie Convisser, Co-Chair

Current members: Liz Reynolds, Co-Chair; Phil Dupont, IMCC VP & Board Liaison; Dan Meador; Kristina Weaver; Ann VanHoy

Last meeting: September 12

Next meeting; October 21

1-3 accomplishments

- Facilitating a "Clarity Process" between IMCC Board and Former Board President;
- General Support of IMCC Board and Community during 2022 Transition;
- Recruiting new HEAR Members

Requests of/Needs From Board:

- Will be seeking Board Approval of two new HEAR Members and of new Chair/Co-Chairs (in the future)

Finance Committee

Bill Anderson

Current members: Bill Anderson, Barb Franko, Dolly Joseph (Bill Detmer– temporary)

Last meeting: October 17

Next meeting: TBD

1-3 Accomplishments

- Ongoing balancing of the books
- Making sure budget is being followed

Requests of/Needs from Board

- Need for more people on this committee
- Need for improved documentation of policies and procedures